

## 1. Shareholders' rights pursuant to article 533ter of the Belgian Company Code ("BCC")

Pursuant to article 533ter BCC, one or more shareholders who together hold at least 3% of the share capital of the Company, can put forward items to be discussed for the agenda of the General Meeting and submit proposals of resolution with regard to the items listed or to be listed on the agenda. This right, however, is not applicable for a general meeting that is convened pursuant to article 533, §2, 2<sup>nd</sup> section BCC, because the required quorum has not been reached, and the second meeting will deliberate on the agenda of the General Meeting without the quorum having been reached.

Shareholders, who would like to make use of the aforementioned right, give evidence, on the date that they submit an item or proposal of resolution as described above, that they own at least 3% of the share capital of the Company, either (i) by virtue of the certificate of registration of the shares in the Company's share registry, or (ii) by virtue of a certificate from a financial intermediate that states that they have submitted the number of bearer shares, or (iii) by virtue of a certificate drawn up by a recognized account holder or settling agency that states that the number of dematerialized shares has been transferred to the account in their name.

The items to be discussed and the proposals of resolution will only be discussed if the portion of the capital mentioned above has been registered in accordance with the provisions under article 536, §2 BCC.

The requests must be submitted in writing and, as the case may be, accompanied by the texts of the items to be discussed and the corresponding proposals of resolution, or the texts of the proposals of resolution to be listed on the agenda. The requests must mention a postal address or an e-mail address to which the Company will send the receipts of these requests. The Company must receive these requests at the latest on the twenty-second day prior to the date of the general meeting, *i.e.* on **6 April 2016** at the latest. They can be sent to the Company by e-mail to the e-mail address mentioned in the notice. The Company will acknowledge receipt of the requests within 48 hours upon receipt.

If the Company receives the above-mentioned requests for items on the agenda, it will publish an updated agenda on its website, as well as an updated proxy form and form to vote by letter. These documents will be published on **13 April 2016** at the latest.

## 2. Shareholders' rights pursuant to article 540 BCC.

During the General Meeting, the Directors will answer questions asked by the shareholders during the meeting or in writing with regard to their reports or the items on the agenda, insofar as the communication of data or facts is not of a nature to be detrimental to the business interests of the Company or the confidentiality to which the Company and its Directors have committed themselves.

The statutory auditor of the Company answers questions asked by the shareholders during the meeting or in writing with respect to his report, insofar as the communication of data or facts is not of a nature to be detrimental to the business interests of the Company or the confidentiality to

which the Company, its Directors or the statutory auditor have committed themselves. They are entitled to speak during the General Meeting with regard to the execution of their mandate. If different questions deal with one and the same topic, the Directors and the statutory auditor may give one reply to these questions.

The shareholders can ask questions in writing, which will be answered during the meeting by, as the case may be, the Directors or the statutory auditor, insofar as the shareholders have fulfilled the formalities required to be admitted to the meeting, as described in the notice. These questions can be sent by e-mail to the Company on the e-mail address mentioned in the notice of the General Meeting. The Company must have received the written questions on the sixth day prior to the General Meeting at the latest, i.e. by **22 April 2016** at the latest.